



JOB OPPORTUNITY

POSITION: Child and Family Therapist, Bilingual (French and English)
PROGRAM: Individual & Family Services, Centre Francophone
POSITION DETAILS: Fulltime, Regular, 1.0 FTE
COMPETITION: 19-075

SickKids Centre for Community Mental Health (SickKids CCMH) is a community-based children's mental health centre providing prevention, in-home support, day treatment, outpatient assessment and treatment and residential support to children ages birth to 18. SickKids CCMH is integrated with the Hospital for Sick Children (HSC) inpatient and ambulatory mental health services for children. As a stand-alone community-focused agency SickKids CCMH is working with the Hospital for Sick Children to create pathways to care that will ensure that children with mental health concerns and mental illness and their families are able to access the care they need in a timely fashion. SickKids CCMH is an accredited teaching facility affiliated with the University of Toronto.

We are seeking applicants for a Bilingual, full-time Child and Family Therapist position. The Child and Family Therapist provides direct mental health treatment services, including individual, family and/or group treatment, as well as case management primarily in French language. SickKids CCMH has a partnership with the Centre Francophone to provide these services. This position will be based largely out of the Centre Francophone.

KEY RESPONSIBILITIES

Therapeutic Services

- Provides individual assessments, treatment and follow-up services to children and youth ages 0-18 years within an assigned area
- Provides individual therapy, family therapy and/or group treatment to children and youth ages 0 to 18 years within an assigned area
- Provides case management, liaison and referral services for clients internally and externally completing supporting documentation in compliance with regulations, policies and procedures
- Coordinates services with internal and external service providers requesting/reviewing documents and reports to inform clients of services and treatment plans
- Collaborates with families, supervisors and inter-professional teams to develop services that support treatment plans
- Attends quarterly conferences with staff and families who may be accompanied by other staff or supervisors
- Prepares client documents and submits reporting information according to established procedures and deadlines
- Provides academic expertise leading, teaching and training teams, students and/or volunteers and evaluates functions
- Maintains up-to-date knowledge of therapeutic services and best practices within the industry
- Makes decisions within related to treatment needs of clients and on-going intervention techniques

Other

- Complies with the organization's vision, policies and procedures
- Performs other tasks as assigned by management

EFFORT

- Concentration and creativity required daily to prepare documents, listen, attend meetings, mediate conflicts, develop treatment plans, etc.
- Sits at a desk and in sessions with clients in order to perform the duties of the job, as well as move objects or lift books for filing

SKILLS

- Bilingual in French and English – Advanced ability to read, write and speak both French and English
- Post-graduate Degree in a mental health discipline and a minimum of three years' related clinical experience or equivalent combination of education and experience
- Membership in a professional College

- Good verbal and written communication skills to provide therapeutic services to clients and families
- Good problem-solving skills to analyze complex client issues and recommend solutions
- Demonstrated skills in therapeutic engagement and behavioural-based interventions
- First Aid/CPR, UMAB and Behavioural Management Techniques an asset
- Good knowledge of MS Office Suites (Outlook, Word, Excel, PowerPoint), as well as ability to use office equipment efficiently (telephone, scanner, photocopier and fax)
- Ability to incorporate values of a culturally competent practice of diversity and inclusiveness in all aspects of work
- Ability to engage in physical activities related to role play, board games, etc., as well as to perform/implement physical restraints as per training, as required
- Ability to work flexible hours, including evenings and weekends
- Ability to travel to various locations, including clients' homes

WORKING CONDITIONS

- Works in a pleasant office environment
- Exposure to constant interruptions/distractions, deadlines, multiple demands, isolation, noise and work schedules affecting personal or family lifestyle

Interested applicants are asked to forward their resumes and cover letter to:

Human Resources – SickKids CCMH

FAX: (416) -633-7141 E-mail: hrrecruiting@sickkidscmh.ca

Note: Please quote position title & competition number in the subject heading of email.

We are seeking applicants internally and externally.

Open until filled.

SickKids CCMH is an equal opportunity employer; we are committed to diversity and value inclusion. We welcome applications from Indigenous people, people with disabilities, members of racialized groups, and persons of all gender and sexual orientations who may contribute to diversity within the Centre.

The Centre views diversity, inclusion, and cultural competence as essential pieces of an integrated whole that sustain our organization and guides our interaction within our diverse communities.

Reasonable accommodations are available during the recruitment process to job applicants with disabilities.